

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC BOARD MEETING HELD ON

**MONDAY, DECEMBER 12, 2016 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, DECEMBER 12, 2016 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. RESOLUTION FOR EXECUTIVE SESSION at 5:30 pm

Jevon Caldwell Gross moved to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by Franklin Turner and approved by a vote of 5-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			

Joseph Kavesh				x 5:32
Anne Mernin				X 5:45
Eve Robinson	x			
Franklin Turner	x			

C. EXECUTIVE SESSION

D. CLOSE EXECUTIVE SESSION

Jessica de Koninck moved to close

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Seconded by Laura Hertzog and approved by a vote of 7-0

E. RETURN TO OPEN SESSION at 7:40 pm

F. STATEMENTS

- Meeting Notice

G. THE PLEDGE OF ALLEGIANCE

H. ROLL CALL

	PRESENT	ABSENT
Jessica de Koninck	x	
Jevon Caldwell-Gross	x	
Laura Hertzog	x	
Joseph Kavesh	x	
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner	x	

Staff Members	2
Members of the Public	15

Members of the Press	1
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- I. PRESENTATION OF 2015-2016 CAFR
 By Raymond Sarinelli of Nisivoccia, LLP.
- J. COMMITTEE, LIAISON AND CONFERENCE REPORTING
- K. SUPERINTENDENT’S REPORT AND BOARD OF EDUCATION DISCUSSION
 - 1. World Language Report
 - 2. Preliminary Budget/Capital
 - 3. Superintendents Search
- L. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

M. MINUTES

Eve Robinson moved to approve the following minutes:

- 1. Public Board meeting held on Monday, November 21, 2016
- 2. Board hearing held on Monday, December 5, 2016 **as amended**

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

N. BUSINESS OFFICE

Jevon Caldwell Gross moved to approve the following resolution:

- 1. Resolution Re: Approval of Conference and Travel Requests

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
NJ TECHSPO '17/ NJASA	1/26 & 27/17	JOSEPH PELLIGRINO	TECH	\$634.00	This conference will enable him to look at technology products that might be useful for the district.	AC, NJ
TIP FOR TEACHERS/ EFFECTIVE SCHOOL SOLUTIONS	11/1/16	SARAH KORNBLUM RHONDA SMITH	GLENFIELD	\$0	This conference will provide strategies to assist struggling learners.	East Hanover, NJ
GOOGLE BOOT CAMP/ BERGEN COUNTY ETC	3/30-31/17	CHRISTEN BERMAN- SCHIRALLI VALERIE HAMPTON	WATCHUNG	\$250 EACH	This seminar will enhance the schools technology magnet.	Paramus, NJ
CLOSING THE OPPORTUNITY GAP/ KEAN U.	1/24/17	ALEXANDRIA SCRIFFIANO	HILLSIDE	\$0	Attendance at this conference will contribute to the districts goals of eliminating the gaps between students.	Union, NJ
3D PRINTING SUMMITT/ MT. OLIVE HS/	11/22/16	DANIEL TAYLOR DAN GERES CATHERINE	BUZZ ALDRIN	\$0	This is an open forum for discussion about strategies and best	Mt. Olive, NJ

PICATINNY ARSENAL/ MSU		KONDRECK SAMANTHA ZEPEDA DEAN PORTAS	GLENFIELD MHS		practices of the implementation of 3D printing.	
ELECTRICAL LICENSE RENEWAL/ ROBERT FRANGIPANE, SPONSOR #OO1 AND TOM VALEO	1/27,28,30/17 2/2,4,27/17 3/2/17	DULIX AMILCAR	B & G	\$745.00	Job requirement to maintain State license.	Lyndhurst, NJ
3D PRINTING SUMMITT MT. OLIVE HS/ PICATINNY ARSENAL/ MSU	11/27/16	DONNA MCGOWAN	NISHUANE	\$0	This is an open forum for discussion about strategies and best practices of the implementation of 3D printing.	Mt. Olive, NJ
EFFECTIVE IEP DEVELOPMENT LRE DECISION MAKING PART 1/ NJDOE	12/14/16	NAOMI KAPLAN DONNA BATRAKI LESLIE BASS RC VENEZIA SOUKAINA BARNES PAULA RIDNER LINDSAY REDDINGTON JOYCE HOBBS SHARON GOMES DANA GELLIS LATOYA EWING KRISTEN NIEMCZYK KISHNER	HILLSIDE GLENFIELD NE/GLENFIELD GLENFIELD HILLSIDE/ GLENFIELD GLENFIELD MHS MHS PUPIL SRV BRADFORD/WATCHUNG PUPIL SRV Bradford	\$0	Required LRE Settlement activity training.	EO, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	2/7/17	TONY GROSSO SUSAN BLEEKER LINDSAY BYRON CAROLYN JOCHEM COLLEEN MARKHAM GINA RUSSO	WATCHUNG	\$0	This workshop will help him to guide teachers thru the IEP process.	EO, NJ

WILSON READING:INTRO AND APPOLIED METHODS/ ANNE ROBINOWITZ EDUCATION CENTER	1/24,25 & 26/17	SHERRY AYRES	NORTHEAST	\$679.20	This Wilson training will assist in meeting the needs of her students.	Princeton, NJ
IMPACT OF EARLY ADVERSE CHILDHOOD EXPERIENCES – IMPLICATIONS FOR ADOPTION/ RUTGERS U.	12/2/16	GAIL DERIVAN	WATCHUNG	\$0	This workshop will discuss the consequences of suboptimal care, deprivation and trauma on childhood development and the interface of biological and social influences.	Piscataway, NJ
PSYCHOPHARMA COLOGY WITH CHILDREN AND ADOLESCENTS/ RUTGERS U.	1/10/17	GAIL DERIVAN	WATCHUNG	\$0	Many of the children that she works with are on medication and this workshop will strengthen her knowledge of current medication and their possible side effects.	Parsippany, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	1/10/17	BRENDA COE GREG MCGRATH DENEKA KAUP	BULLOCK	\$0	Required LRE settlement activity training.	EO, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	1/10/17	MARGARET HAMMOND JANET SCHULTZ LEON	RENAISSANCE	\$0	Required LRE settlement activity training.	EO, NJ
ZONES OF REGULATION STRATEGIES TO FOSTER SELF REGULATION, EMOTIONAL CONTROL, SOCIAL SKILLS AND	2/23 & 24/17	PATRICIA ASARO	BRADFORD	\$195.00	Zones trainings provides strategies to teach students to become more aware of and independent in controlling their emotions and impulses, managing their sensory needs and improving	Mt. Laurel, NJ

EXECUTIVE FUNCTION					their ability to problem solve conflicts.	
EFFECTIVE IEP DEVELOPMENT/ NJDOE	3/06/17	KAREN LANG PATRICIA ASARO	BRADFORD	\$0	Required LRE settlement activity training.	EO, NJ
EARLY CHILDHOOD SUMMIT: BRIDGING GAP IN EARLY LEARNING PK-3/ ASCD	1-23/17	BIRDEAN CLINTON SANDRA COOK MCKNIGHT	WATCHUNG	\$145.00	This summit will help to extend knowledge about current issues in early childhood education such.	Monroe Twn, NJ
STRATEGIES TO TEACH BEHAVIOR AND EMOTIONAL REGULATION SOCIAL SKILLS AND EXECUTIVE FUNCTIONING SKILLS/ AEP CONNECTIONS	2/23 & 24/17	MAXINE ATKINSON	BRADFORD	\$318.00	This conference will provide functional, practical strategies for teaching students how to develop the skills of self regulation to make them aware of and to control their emotions, impulses and to manage their sensory needs.	Mt. Laurel, NJ
K-5 NGSS/EQUIP RUBRIC/ PRISM – MSU	1/11/17	SUSAN BERMEO	HILLSIDE	\$0	This training will examine resources using EQUIP rubric to determine the level that they support NGSs on the K-5 level.	Montclair, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	1/10/17	KARIN LEMKE	RENAISSANCE	\$0	Required LRE settlement activity training.	EO, NJ
CONFERENCE ON SCHOOL BASED SLPS/ BER	12/1 & 2/17	ELLEN HAGGERTY	NISHUANE	\$0	Conference will provide information on diagnosis of language versus auditory processing disorders, classroom strategies, therapy goals and	WO, NJ

					activities, technology options and screening.	
EFFECTIVE IEP DEVELOPMENT/ NJDOE	3/6/17	KRISTIN METZINGER NAN EVANGELISTA DINA CATANZARITE	BRADFORD	\$0	Required LRE settlement activity training.	EO, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	1/12/17	JUSTINE GOLDMAN	EDGEMONT	\$0	Required LRE settlement activity training.	EO, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	2/2/17	LISA ROBBINS	BRADFORD	\$0	Required LRE settlement activity training.	EO,NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	1/10/17	LISA BISHOP SADE HENRY VINETTE WILLIAMS	MHS EDGEMONT	\$0	Required LRE settlement activity training.	EO, NJ
EFFECTIVE IEP DEVELOPMENT/ NJDOE	3/6/17	GAIL DERIVAN	WATCHUNG	\$0	Required LRE settlement activity training.	EO,NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Laura Hertzog moved to approve the following resolution:

2. Resolution Re: Monthly Budget Reports and Bills and Claims

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of December 2016 in the amount of \$6,468,421.55

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,000,000.00 for the month of December 2016.

Seconded by Franklin Turner and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution:

3. Resolution Re: Change Order #1 for Intercom System Replacement at Northeast School

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Parette Somjen, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 5, 2016, for Intercom System Replacement at Northeast School. The contract was awarded to Coskey’s Television & Radio Sales & Service, Inc., 656 Georges Road, North Brunswick, NJ, 08902 in the amount total amount of \$69,774.50.00, and

WHEREAS, the project is now complete and the allowance for contingency of \$10,000.00 built into the total cost of the project, less approved deductions from the allowance of \$7,977.50, results in the unused amount of \$2,022.50,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves change order #1 for a credit amount of \$2,022.50.

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution:

4. Resolution Re: Disposal of Broken And/Or Out Dated Equipment

WHEREAS, the Board of Education is the owner of certain surplus, broken and/or out dated equipment,
and

WHEREAS, the Board of Education had advertised to one (1) Casio Celliviano AP-60R Electric Upright
Piano located at Charles Bullock School on November 15, 2016, and

WHEREAS, the Board of Education has received no response to the advertisement and is desirous of
disposing of the piano due to space constraints and equipment being in a state of
disrepair,

NOW THEREFORE BE IT RESOLVED by the Montclair Board of Education that it hereby authorizes the
Buildings and Grounds office to dispose of one (1) piano and the Business Administrator to
remove them from the district's fixed asset report.

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			

Franklin Turner	x			
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Jevon Caldwell Gross moved to approve the following resolution

5. Resolution Re: Authorization to Cancel Stale Dated Checks

WHEREAS, the Montclair Board of Education has the authority to remove stale dated checks from the district’s bank reconciliation outstanding check list though board resolution;

WHEREAS, the Montclair Board of Education General Fund account at Valley National Bank has 50 stale dated checks from the 2014/2015 and 2015/2016 school years; and

WHEREAS, the checks, identified on the attached list and totaling \$28,888.00, will not be honored by the bank;

WHEREAS, in the event it is found to be warranted upon further investigation, and that presentation of a legitimate claim for this money is received, payment will be made from current funds;

BE IT RESOLVED, that the Montclair Board of Education, upon the recommendation of the Business Administrator, cancel the staled dated checks as identified on the attached list.

MONTCLAIR PUBLIC SCHOOLS

PRIOR YEAR OUTSTANDING CHECKS TO BE CANCELED

VALLEY NATIONAL BANK CHECKING ACCOUNT #41466098

	<u>Check No.</u>	<u>Check Date</u>	<u>Amount</u>	<u>Total</u>
	<u>2014/2015:</u>			
1	11865	1/27/2015	\$ 442.00	
2	11932	1/27/2015	442.00	
3	11934	1/27/2015	442.00	

4	11944	1/27/2015	442.00
5	11948	1/27/2015	884.00
6	11962	1/27/2015	442.00
7	11964	1/27/2015	442.00
8	11966	1/27/2015	884.00
9	11967	1/27/2015	442.00
10	11982	1/27/2015	884.00
11	11990	1/27/2015	442.00
12	11997	1/27/2015	442.00
13	12013	1/27/2015	442.00
14	12026	1/27/2015	442.00
15	12043	1/27/2015	442.00
16	12048	1/27/2015	884.00
17	12089	1/27/2015	442.00
18	12091	1/27/2015	442.00
19	12112	1/27/2015	442.00
20	12114	1/27/2015	442.00
21	13304	5/5/2015	884.00
22	13919	6/30/2015	442.00
23	13985	6/30/2015	442.00
24	14038	6/30/2015	884.00
25	14052	6/30/2015	442.00
26	14074	6/30/2015	442.00
27	14076	6/30/2015	442.00
28	14077	6/30/2015	442.00
29	14078	6/30/2015	442.00
30	14080	6/30/2015	442.00
31	14082	6/30/2015	442.00

32	14083	6/30/2015	442.00	
33	14084	6/30/2015	442.00	
34	14085	6/30/2015	684.12	
35	14086	6/30/2015	559.94	
36	14088	6/30/2015	240.69	
37	14091	6/30/2015	442.00	
				\$ 19,164.75

MONTCLAIR PUBLIC SCHOOLS

PRIOR YEAR OUTSTANDING CHECKS TO BE CANCELED

VALLEY NATIONAL BANK CHECKING ACCOUNT #41466098

<u>Check No.</u>	<u>Check Date</u>	<u>Amount</u>	<u>Total</u>
<u>2015/2016:</u>			
38	14360	8/6/2015	\$ 442.00
39	14361	8/6/2015	442.00
40	14363	8/6/2015	442.00
41	14365	8/6/2015	884.00
42	14383	8/28/2015	30.00
43	14412	8/28/2015	35.00
44	16138	3/15/2016	117.00
45	17115	6/21/2016	5,169.00
46	17159	6/21/2016	35.00

47	17293	6/30/2016	614.25	
48	17545	6/30/2016	442.00	
49	17684	6/30/2016	442.00	
50	17729	6/30/2016	629.00	
				\$ 9,723.25

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution

- Resolution Re: Parental Contract for Student Transportation – 2016-2017 School Year
 - Student ID #070522

WHEREAS, a settlement agreement exists between the Montclair Board of Education and a parent/legal guardian to transport their child to and from Edgemont School, Montclair, New Jersey 07042 and

WHEREAS, the parent/legal guardian is providing the services required by this contract, the Montclair Board of Education shall pay the parent/legal guardian \$314.76 to transport said child per the IRS mileage reimbursement rate,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does approve the Parent Contract for such transportation.

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution

7. Resolution Re: Approval of Additional Funds to Florio Perrucci Steinhardt & Fader

Recommended Motion: that the Board of Education approves an additional \$3,500 for the services of Lester E. Taylor, Esq. of Florio Perrucci Steinhardt & Fader to continue to conduct an affirmative action investigation as discussed in Executive Session at the hourly rate of \$160.00 not to exceed a total of \$6,500 (originally approved not to exceed \$3,000 on August 10, 2016).

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution

8. Resolution Re: Strauss Esmay Database System of Bylaws, Policies and Regulations

WHEREAS, it is the desire of the Montclair Board of Education to utilize a database system which includes an online version of bylaws, policies and regulations, accessible to staff and the community;

BE IT RESOLVED, that the Montclair Board of Education approves the second reading of the policy manual as developed by Strauss Esmay with the below listed omissions.

2340
2415.04
4360
5460
6162
6163
7481
8454
8550

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

O. PUPIL SERVICES

Jevon Caldwell Gross moved to approve the following resolution

1. Resolution Re: Approval of Out Of District Placement

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2016-2017 school year.

BE IT RESOLVED that the Board approves the attached lists.

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued.

Student ID	School	Tuition
985695	Spectrum 360 Upper School	\$42,317.16
071082	Chapel Hill Academy	\$31,500.00

Seconded by Franklin Turner and approved by a vote of 5-0-2

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution

- Resolution Re: Extension of School Suspension for Student ID #066208

RESOLVED that the Montclair Board of Education hereby affirms the Superintendent’s decision to extend a ten (10) day suspension for an incident known to the Board involving SID No. 066208, until a psychiatric evaluation has been completed and acceptable documentation received from the doctor to the district allowing the student’s return to the district. The original

ten (10) day suspension would have ended on Dec. 2, 2016 thereby making this suspension extension effective December 5, 2016.

Seconded by Franklin Turner and approved by a vote of 5-0-2

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Jevon Caldwell Gross moved to approve the following resolution

3. Resolution Re: Resolve 982665 Educational Program

WHEREAS, the attorney for the Board of Education has forwarded Amendment to the Parties' Settlement Agreement regarding the matter of 982665.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Franklin Turner and approved by a vote of 5-0-2

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Eve Robinson moved to approve the following resolution

4. HIB Report
 - a. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. # 026846 reported on 11/22/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: Yes
 - b. Outcome: Counseling support CST, SAC, parent meeting upon return , peer mediation, 1 day out of school suspension
 - b. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID Nos. # 034553, 044996, and 027025 reported on 12/01/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: Yes
 - b. Outcome: Counseling support with SAC Re: Conflict resolution, 5 day out of school suspension
 - c. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. # 042458 reported on 12/01/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: No
 - d. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID Nos #011991 reported on 11/18/16 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
 - a. Substantiated: No

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x		X item a	
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			

Franklin Turner			X item a	
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P. HUMAN RESOURCES

Jevon Caldwell Gross moved to approve the following resolution

1. Resolution Re: Approval of Personnel Report

WHEREAS, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Franklin Turner and approved by a vote of 5-0-2

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog			x	
Joseph Kavesh			x	
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Q. DEPARTMENT OF CURRICULUM AND INSTRUCTION

Anne Mernin moved to approve the following resolution

1. Resolution Re: Approval of School Field Trips

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
3/7/2017 Raindates: 3/9/2017 or 3/14/2017	Bradford	K & 2	Cahill/Chanin/ Ehrmann	Somerset Environmental Ctr. 190 Lord Stirling Road Basking Ridge, NJ	\$15	Science, Plant Life, Food from plants. Social Studies care for the earth and study of Native Americans.	Yes 5hrs.
2/28/2017	Bullock	5	Rouse/Corbosiero	Clary Anderson Arena 41 Chestnut Street, Montclair, NJ	\$5	2.5.4.A Understanding of fundamental concepts related to effective execution of action provides the foundation for participating in games, sports dance, recreational activities.	Yes 3hrs.
3/7/2017	Bullock	4	Corbosiero/Rouse	Clary Anderson Arena 41 Chestnut St. Montclair, NJ 07042	\$5	2.5.4.A Understanding of fundamental concepts related to effective execution of actions provides the foundation for participation in games, sports, dance, recreation activities	Yes 3hrs.
4/12/2017	Charles H. Bullock	3	Kontoleon	Turtle Back Zoo 560 Northfield Avenue West Orange, NJ	\$16	Ties into our Science curriculum on animal habitats and endangered animals.	Yes 5hrs.
5/10/2017	Charles H. Bullock	3	Hoffman	Memorial Auditorium MSU 1 Normal Avenue Montclair, NJ 07043	\$16	In conjunction with our literacy curriculum, we are seeing the production Charlotte's Web after reading the book and doing character study.	Yes 4.5hrs
3/3/2017	Buzz Aldrin	6-7	Burrell	Clary Anderson Arena 41 Chestnut Street Montclair, NJ	\$15	Students will participate in a House team building activity that will include & promote movement skill performance teamwork & physical fitness.	Yes 3.5hrs
1/11/2017	MHS	9-12	Orso/Altunkay	NJIT University Heights Newark, NJ 07102	\$0	Science Olympiad Team regional competition.	Yes 7hrs.
3/30- 4/2/2017	MHS	9-12	Wingren/Manos	University Penn 36 th & Chestnut St. Philadelphia, PA	\$50	To compete in the University of Pennsylvania Model Congress Conference Students will write & debate bills working to get than passed.	Yes 3days
4/7/2017	Nishuane	K	May/Marcellus/ O'Connor	Jenkinson's Aquarium Ocean Avenue Pt.Pleasant, NJ	\$15	To complete a unit on ocean life and ocean habitats.	Yes 5.5hrs
12/16/2016	Renaissance	6	Smith	Hillside Food Bank 31 Evans Terminal Road Hillside, NJ	\$0	To participate in Community Service as part of Friday Class.	Yes 3hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
1/11/2017	Reanissance	6-8	Smith, Cullen	NJIT 154 Summit Street Newark, NJ 07102	\$20	Competition with events based on NJ Science standards to increase student skills in exams & demonstration tasks.	Yes 10.5hrs.
3/10/2017 & 5/12/2017	Renaissance	8	Jackson	Underground Railroad/Immigration Tours 25 Broadway New York, NY	\$20	Visit historical sites connect to slavery. To Understand the role NYC played in the slave trade. Visit the different migrant communities.	Yes 6hrs.

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Joe Kavesh and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

Laura Hertzog moved to approve the following resolution

2. Resolution Re: Approval of the District’s Evaluation Rubrics For All Employee Groups

WHEREAS, NJAC 6A:10 requires that the district Board of Education adopt evaluation rubrics annually for staff members, and

WHEREAS, The Montclair Board of Education approved the adoption of the Marshall Evaluation System for teachers, and

WHEREAS, The Montclair Board of Education would like to request the approval of the Marshall Evaluation System for principals as the exclusive metric for the professional practice component for principals/assistant principals, and

WHEREAS, The Montclair Board of Education would like to discontinue the use of the optional New Jersey Evaluation Leadership rubric as a component of the principals and assistant principals annual evaluation, and

WHEREAS, The Montclair Board of Education would like to request the approval of the evaluation rubrics for central office administrators, guidance counselors/student assistance

counselors (SAC), child study team members, related service providers, nurses, paraprofessionals, secretaries/registrars, operational aides/security, tech and building services.

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT THE MONTCLAIR BOARD OF EDUCATION APPROVES THE ADOPTION OF EVALUTION RUBRICS FOR ALL EMPLOYEE GROUPS.

Seconded by Franklin Turner and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

R. ANNOUNCEMENT OF FUTURE MEETING DATES

The Montclair Board of Education will meet on Monday, December 19, 2016 and go immediately into Executive Session to discuss personnel at 22 Valley Road at 6:30 pm. There will be no actionable items on the agenda. The next public meeting of the Montclair Board of Education will be held on Wednesday, January 11, 2017 at 6:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will open in public and immediately go into closed session until approximately 7:30 pm.

S. ADJOURNMENT at 10:47 pm

Franklin Turner moved to approve the adjournment

Seconded by Jevon Caldwell Gross and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck	x			

Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			